

Union recommended Health and Safety Representative (HSR) training provider



Health and Safety Representatives (HSRs) are the key to having safe and strong workplaces. HSRs have powers to hold their employers accountable for a safe and healthy work environment.

The first step to exercising those powers is to be trained. Your Union highly recommends new and ongoing HSRs consider the training provider Unity Training Services which is the training arm of the trade union peak body for Western Australia, UnionsWA.

Hold your employer to account for your health and safety.

If you don't have HSRs in your workplace, or need more, talk to your union about how you can make it happen.

Contact Unity Training

Scan the QR code or contact us at admin@unitytraining.wa.edu.au for more information or to register for upcoming training courses.



2025 Health and Safety Representative training (WA WHS Act 2020)

5-day HSR introductory course dates:

- 20-24 January
- 17-21 February
- 17-21 March
- 7-11 April
- 19-23 May
- 16-20 June
- 14-18 July

1-day HSR refresher course dates:

- Thursday 6 February
- Tuesday 15 April
- Thursday 15 May
- Wednesday 9 July
- Friday 8 August
- Friday 21 November
- Monday 1 December

Contact Unity Training
website: unitytraining.wa.edu.au
email: admin@unitytraining.wa.edu.au
phone: (08) 6313 6060

Western Australia Work Health and Safety Act 2020

HSR Training: Frequently Asked Questions

What training choices do I have?

Once elected, Health and Safety Reps (HSRs) have a choice in where they receive their HSR Training. This means that if your employer wants you to attend their preferred training organisation, they can't force you, and it is ultimately your choice.

Once requested, an employer is required to facilitate your attendance at a training course, within 3 months.

Your employer pays for the training course as well as any reasonable expenses for attending, like parking fees.

How do I book in the training I want?

Browse courses and dates at www.unitytraining.wa.edu.au. Advise your manager in writing of your preferred training organisation and course dates. Consult with your manager and agree which date you will attend then book online.

What do I do if my employer won't let me attend my preferred HSR training provider?

HSRs have the right to choose which provider they want to use. Contact your Organiser or Union office for assistance and advice on how to resolve the problem.

When do HSRs qualify for refresher training & is it recommended or compulsory?

One-day refresher training is available each year on the anniversary of a HSRs term of office. For example, if you were elected as a HSR 1 July 2024 (for 3 years), and completed your initial five-day introductory training course, you could request a refresher course after 1 July in each year until your term is over.

It is not compulsory for a HSR to attend. However, it is compulsory for your employer to allow attendance when a HSR requests it. Your union absolutely recommends all HSRs take advantage of attending yearly refresher training for HSRs to be able to stay up to date with key changes, to network with their peers, and receive crucial support for their HSRs role.

What other safety courses are available from Unity Training Services?

HSR training for WA Department of Education, HSR training for NOPSEMA – Offshore Oil & Gas, Manager & Health and Safety Committee Training, Entry Permit Holder training and more.

Does your workplace need more HSRs?

Contact your Union Office for support on how to elect more HSRs.